



# PORTAGE COUNTY

## AGRICULTURE & EXTENSION EDUCATION COMMITTEE AGENDA

THURSDAY, FEBRUARY 11, 2021  
6:30 PM

ANNEX CONFERENCE ROOMS 1 & 2  
1462 STRONGS AVENUE  
STEVENS POINT, WI 54481

### 1. REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial +1 312 626 6799 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number:974 3400 8666. If prompted for a passcode, use passcode: Portage.

To attend this meeting by video: go to

<https://uwmadison.zoom.us/j/97434008666?pwd=M0R5TkEwM1V1NUNYMytLQnd1eDh2UT09>. If prompted enter passcode: Portage.

Due to COVID-19 and the potential risk to members of the public who attend meetings in-person, any person who plans to attend the meeting remotely, but wishes to comment on an agenda item can send their comments via email to [lisa.henriksen@wisc.edu](mailto:lisa.henriksen@wisc.edu). The deadline for sending comments by email is 48 hours prior to the start of the meeting. Emailed comments will be delivered to committee members at least 24 hours prior to the meeting. Remote comment by the public during the meeting will be at the discretion of the Chair.

Face coverings are required for in-person attendance unless an exemption applies.

### 2. CALL TO ORDER

### 3. PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

### 4. APPROVAL OF MINUTES

### 5. 21-2866 REVIEW/APPROVAL OF MINUTES FROM JANUARY 14, 2021.

DOCUMENTS: [1-14-21 AG & EXTENSION MINUTES - DRAFT.PDF](#)

### 6. REPORTS

### 7. 21-2867 REVIEW VENDOR INVOICE LIST

DOCUMENTS: [UWEXT VENDOR INVOICE LIST 01.31.21.PDF](#), [PCARD.PDF](#)

### 8. 21-2868 AREA EXTENSION DIRECTOR REPORT

DOCUMENTS: [FEBRUARY 2021 AREA EXTENSION DIRECTOR REPORT.PDF](#)

### 9. 21-2869 EDUCATOR REPORT

DOCUMENTS: [FEBRUARY 2021 AG & EXTENSION EDUCATOR REPORT.PDF](#)

### 10. DISCUSSION/POSSIBLE ACTION

### 11. 21-2870 DISCUSSION/POSSIBLE ACTION REGARDING SPECIAL MEETINGS (PORTAGE COUNTY ORDINANCE 3.1.47 & 3.1.48)

-REQUEST FOR SPECIAL MEETING ATTENDANCE

-APPROVAL OF ATTENDANCE OF SPECIAL MEETINGS

-SPECIAL MEETING ATTENDANCE REPORTS



# PORTAGE COUNTY

## AGRICULTURE & EXTENSION EDUCATION COMMITTEE AGENDA

THURSDAY, FEBRUARY 11, 2021  
6:30 PM

ANNEX CONFERENCE ROOMS 1 & 2  
1462 STRONGS AVENUE  
STEVENS POINT, WI 54481

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12. **21-2871** **DISCUSSION/POSSIBLE ACTION: DRAINAGE DISTRICT COMMISSION ANNUAL APPOINTMENT RECOMMENDATION PROCESS**
  13. **21-2872** **PORTAGE COUNTY SITUATIONAL ANALYSIS**  
**DOCUMENTS:** [PORTAGE COUNTY SITUATIONAL ANALYSIS UPDATE.FEB2021.FINAL.PDF](#), [DEVELOPMENTAL SITUATIONAL ANALYSIS 2018 ISSUES \(1\).PDF](#)
  14. **CORRESPONDENCE**
  15. **FUTURE AGENDA ITEMS**
  16. **NEXT MEETING DATE: March 11, 2021 7:00pm**
  17. **ADJOURNMENT**
  18. **NOTICES**

Notice: Any person who has special needs planning on attending this meeting in-person or remotely should contact the Extension Office at 715-346-1316 as soon as possible to ensure that reasonable accommodations can be made.

Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.



# PORTAGE COUNTY

PORTAGE COUNTY ANNEX  
CONFERENCE ROOMS 1 & 2  
1462 STRONGS AVENUE  
STEVENS POINT, WI 54481

## MEETING AGENDA

### AGRICULTURE AND EXTENSION EDUCATION COMMITTEE

This is a sample of what the  
agendas will look like in the new  
agenda/minutes software program  
the County is switching to.

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Thursday, February 11, 2021

6:30 PM

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To attend this meeting by telephone : dial +1 312 626 6799 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number:974 3400 8666. If prompted for a passcode, use passcode: Portage.

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#### CALL TO ORDER

#### PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

#### APPROVAL OF MINUTES

1. Review/Approval of minutes from January 14, 2021

#### REPORTS

2. Review Vendor Invoice List
3. Area Extension Director Report
4. Educator Report

#### DISCUSSION/POSSIBLE ACTION

5. Discussion/Possible Action Re: Regarding Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)
  - Request for special meeting attendance
  - Approval of attendance of special meetings
  - Special meeting attendance reports
6. Discussion/Possible Action: Drainage District Commission Annual Appointment
7. Portage County Situational Analysis

#### CORRESPONDENCE

**FUTURE AGENDA ITEMS**

**NEXT MEETING DATE: March 11, 2021 7:00PM**

**ADJOURNMENT**

**NOTICES**

*Notice: Any person who has special needs and plans on attending this meeting in-person or remotely should contact the Extension Office at 715-346-1316 as soon as possible to ensure that reasonable accommodations can be made.*

*Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.*

SAMPLE



# PORTAGE COUNTY

## AGRICULTURE & EXTENSION EDUCATION COMMITTEE MINUTES

ANNEX CONFERENCE ROOMS 1 & 2  
1462 STRONGS AVENUE  
STEVENS POINT, WI 54481

THURSDAY, JANUARY 14, 2021  
7:00 PM

### 1. REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial +1 312 626 6799 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 925 6481 5996. You will then be asked to enter in a passcode. Use passcode: Portage.

To attend this meeting by video: go

to <https://uwmadison.zoom.us/j/92564815996?pwd=azB4YngvMzRZOHYrbGJvTG0wQ25XQT09>. If prompted enter passcode: Portage.

Due to COVID-19 and the potential risk to members of the public who attend meetings in-person, any person who plans to attend the meeting remotely, but wishes to comment on an agenda item can send their comments via email to [lisa.henriksen@wisc.edu](mailto:lisa.henriksen@wisc.edu). The deadline for sending comments by email is 48 hours prior to the start of the meeting. Emailed comments will be delivered to committee members at least 24 hours prior to the meeting. Remote comment by the public during the meeting will be at the discretion of the Chair.

Face coverings are required for in-person attendance unless an exemption applies.

### 2. CALL TO ORDER (7:00 PM)

Members Present: ANDAY, B. JACOWSKI, C. GUSSEL, D. MARTINSON AND M. JACOWSKI

Staff Present: Connie Creighton, Ken Schroeder, Jason Hausler, Lisa Henriksen

Others Present:

### 3. PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

### 4. APPROVAL OF MINUTES

#### 5. 20-2716 REVIEW/APPROVAL OF MINUTES FROM DECEMBER 10, 2020

Documents: [12-10-20 AG & EXTENSION MINUTES - DRAFT.PDF](#)

A motion was made by Supervisor B. Jacowski, seconded by Supervisor D. Martinson, to approve. The motion carried by unanimous vote.

### 6. REPORTS

#### 7. 20-2717 REVIEW VENDOR INVOICE LIST

Documents: [UWEXT VENDOR INVOICE LIST 12.31.20.PDF](#), [PCARD.PDF](#)

#### 8. 20-2718 AREA EXTENSION DIRECTOR REPORT

Documents: [JANUARY 2021 AREA EXTENSION DIRECTOR REPORT.PDF](#)

#### 9. 20-2719 EDUCATOR REPORT

Documents: [JANUARY 2021 EDUCATOR REPORT.PDF](#)



# PORTAGE COUNTY

## AGRICULTURE & EXTENSION EDUCATION COMMITTEE MINUTES

ANNEX CONFERENCE ROOMS 1 & 2  
1462 STRONGS AVENUE  
STEVENS POINT, WI 54481

THURSDAY, JANUARY 14, 2021  
7:00 PM

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10. **DISCUSSION/POSSIBLE ACTION**

11. **20-2720 DISCUSSION/POSSIBLE ACTION REGARDING SPECIAL MEETINGS (PORTAGE COUNTY ORDINANCE 3.1.47 & 3.1.48)**

-REQUEST FOR SPECIAL MEETING ATTENDANCE: Chair M. Jacowski asked committee members to contact him should any meetings come up before the next scheduled Ag & Extension meeting.  
-APPROVAL OF ATTENDANCE OF SPECIAL MEETINGS: None  
-SPECIAL MEETING ATTENDANCE REPORTS: None

12. **20-2721 DISCUSSION/POSSIBLE ACTION: DRAINAGE DISTRICT COMMISSION ANNUAL APPOINTMENT RECOMMENDATION PROCESS**

Hausler reported he reached out to the Local Government Center to get more direction on if Drainage District interviews can be held in closed session. The response received gave more clarification on state statues regarding open and closed session meetings, but did not give a recommendation. Discussion followed. It was decided to conduct more research and discuss again at the February meeting.

Committee tentatively scheduled the Drainage District interviews for March 10, 2021. Staff will move forward and place the Drainage District Commissioner position advertisement in the Stevens Point Journal.

Chair M. Jacowski recommended having a second drop off location for applications to be submitted since the Annex building is closed to the public. It was agreed to check with the County Clerks Office to see if applications can be dropped off there during business hours.

13. **CORRESPONDENCE**

14. **FUTURE AGENDA ITEMS:** Portage County Situational Analysis

15. **NEXT MEETING DATE: FEBRUARY 11, 2021 6:00 PM**

16. **ADJOURNMENT (7:29PM)**

Motion made by Vice-Chair Gussel and seconded by Supervisor B. Jacowski to adjourn. The Motion Carried By Unanimous Vote.

17. **NOTICES**

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Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.

01/29/2021 09:23  
 henriksl

PORTAGE COUNTY, WI  
 PURCHASE CARD STATEMENTS

P  
 appcstmt 1

| Statement                     | Card Number | Name On Card                   | Dept              | Code       | Status     | Year/Pr         | Total  |
|-------------------------------|-------------|--------------------------------|-------------------|------------|------------|-----------------|--------|
| 9795                          | ****5184    | Denise Worzalla-Rocha          | 5310              | 12312020   | Released   | 2020/12         | 217.89 |
| GL Effective Date: 12/31/2020 |             | Invoice Date: 12/31/2020       |                   |            |            |                 |        |
| Transactn.                    | Description | Vendor                         | Document          | Charged    | Posted     | Imported        | Amount |
| 38650                         | Remote Mic  | One Time Pay Vendor            |                   | 12/18/2020 | 12/21/2020 | 01/12/2021      | 217.89 |
| Org                           | Object Proj | Account Description            | PA Account        |            |            | GL OVR? PA OVR? | Amount |
| 11532010                      | 53412       | Educational Materials/Supplies | 5320PESTIC-53412- | -          |            | N N             | 217.89 |

\*\* END OF REPORT - Generated by Henriksen, Lisa \*\*

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glenp

PORTAGE COUNTY, WI  
VENDOR INVOICE LIST

Papinv1st

| INVOICE                        | P.O.    | INV DATE   | AP RUN | CHECK # | INVOICE NET DUE DATE | TYPE | STS | INVOICE DESCRIPTION       |
|--------------------------------|---------|------------|--------|---------|----------------------|------|-----|---------------------------|
| 4671 Caroline Eron             |         |            |        |         |                      |      |     |                           |
| 4671121820                     | 2004634 | 12/18/2020 | 012821 | 642651  | 1,300.00 01/28/2021  | INV  | PD  | FMCWC Grant Reimbursement |
| 4184 Christopher James Zarecki |         |            |        |         |                      |      |     |                           |
| 4184121820                     | 2004631 | 12/18/2020 | 012821 | 642659  | 700.00 01/28/2021    | INV  | PD  | FMCWC Grant Reimbursement |
| 4583 Craig Vitort              |         |            |        |         |                      |      |     |                           |
| 4583121820                     | 2004633 | 12/18/2020 | 012821 | 642671  | 1,345.00 01/28/2021  | INV  | PD  | FMCWC Grant Reimbursement |
| 5076 Dale Brommelkamp          |         |            |        |         |                      |      |     |                           |
| 5076111320                     | 2004203 | 11/13/2020 | 012821 | 642676  | 375.00 12/09/2020    | INV  | PD  | FMCWC Grant Reimbursement |
| 4582 Jay Hartjes               |         |            |        |         |                      |      |     |                           |
| 4582121820                     | 2004632 | 12/18/2020 | 012821 | 642706  | 500.00 01/28/2021    | INV  | PD  | FMCWC Grant Reimbursement |
| 3614 Ken Blomberg              |         |            |        |         |                      |      |     |                           |
| 3614093020                     | 2004628 | 12/09/2020 | 012821 | 642713  | 150.00 01/28/2021    | INV  | PD  | FMCWC Newsletter article  |
| 1233 Ken Schroeder             |         |            |        |         |                      |      |     |                           |
| 1233123020                     |         | 12/30/2020 | 012821 | 123979  | 65.55 01/15/2021     | INV  | PD  | Mileage Reimbursement     |
| 5418 Nick Dvoran               |         |            |        |         |                      |      |     |                           |
| 5418121520                     | 2004711 | 12/15/2020 | 012821 | 642741  | 1,162.50 01/28/2021  | INV  | PD  | FMCWC Grant Reimbursement |
| 4084 Peter J Feltz             |         |            |        |         |                      |      |     |                           |
| 4084121820                     | 2004630 | 12/18/2020 | 012821 | 642784  | 1,125.00 01/28/2021  | INV  | PD  | FMCWC Grant Reimbursement |
| 4603 Robert C Peaslee          |         |            |        |         |                      |      |     |                           |
| 4603112320                     | 2004202 | 11/23/2020 | 012821 | 642794  | 1,550.00 12/23/2020  | INV  | PD  | FMCWC Grant Reimbursement |
|                                |         |            |        |         | 1,550.00             |      |     |                           |
| =====                          |         |            |        |         |                      |      |     |                           |
| 10 INVOICES                    |         |            |        |         | 8,273.05             |      |     |                           |
| =====                          |         |            |        |         |                      |      |     |                           |

\*\* END OF REPORT - Generated by Glen, Paula \*\*

# EXTENSION PORTAGE COUNTY BUDGET STATUS REPORT

Budget Year 2021

Accrual Date: January 31, 2021

| ACCOUNT DESCRIPTION                      | REVISED BUDGET | YTD ACTUAL  | ENCUMBRANCES | % USED |
|------------------------------------------|----------------|-------------|--------------|--------|
| 11531000 UW - Administration             | \$ 110,341.00  | \$ 5,817.00 | \$ -         | 5.30   |
| 11531010 UW - Admin Educational Prgms    | \$ (1,789.00)  | \$ -        | \$ -         | 0.00   |
| 11532000 UW - Agriculture Agent          | \$ 46,834.00   | \$ -        | \$ -         | 0.00   |
| 11532010 UW - Ag Educational Prgms       | \$ (2,390.00)  | \$ -        | \$ -         | 0.00   |
| 11532020 UW - Horticulturist             | \$ 123.00      | \$ -        | \$ -         | 0.00   |
| 11533000 UW - Resource Agent             | \$ 43,756.00   | \$ -        | \$ -         | 0.00   |
| 11533010 UW - Resource Educational Prgms | \$ 85.00       | \$ -        | \$ -         | 0.00   |
| 11534000 UW - 4-H Agent                  | \$ 44,304.00   | \$ -        | \$ 500.00    | 1.10   |
| 11534010 UW - 4-H Educational Prgms      | \$ 971.00      | \$ -        | \$ -         | 0.00   |
| 11534020 UW - Summer Agent               | \$ 3,655.00    | \$ -        | \$ -         | 0.00   |
| 11535000 UW - Family Living Agent        | \$ 44,544.00   | \$ -        | \$ -         | 0.00   |
| 11535010 UW - Fam Liv Educational Prgms  | \$ 630.00      | \$ -        | \$ -         | 0.00   |
| Revenue Total                            | \$ (64,526.00) | \$ -        | \$ -         | 0.00   |
| Expense Total                            | \$ 355,590.00  | \$ 5,817.00 | \$ 500.00    | 1.80   |
| Grand Total                              | \$ 291,064.00  | \$ 5,817.00 | \$ 500.00    | 2.20   |

02/01/2021 20:26  
henriks1

PORTAGE COUNTY, WI  
YEAR-TO-DATE BUDGET REPORT

P  
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FOR 2021 01

| ACCOUNTS FOR:<br>110 General                | ORIGINAL<br>APPROP | TRANFRS/<br>ADJSTMTS | REVISED<br>BUDGET | YTD ACTUAL | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|---------------------------------------------|--------------------|----------------------|-------------------|------------|--------------|---------------------|-------------|
| <u>11531000 UW - Administration</u>         |                    |                      |                   |            |              |                     |             |
| 46770 UW Extension Fees                     | -200               | 0                    | -200              | .00        | .00          | -200.00             | .0%         |
| 48900 Other Miscellaneous Revenues          | -5,339             | 0                    | -5,339            | .00        | .00          | -5,339.00           | .0%         |
| 51105 Salaries/Wages (Full-time)            | 57,438             | 0                    | 57,438            | 3,595.74   | .00          | 53,842.26           | 6.3%        |
| 51305 FICA & Medicare Taxes                 | 4,394              | 0                    | 4,394             | 257.63     | .00          | 4,136.37            | 5.9%        |
| 51505 Retirement - County Share             | 3,877              | 0                    | 3,877             | 242.71     | .00          | 3,634.29            | 6.3%        |
| 51510 Health Insurance - County Sha         | 20,422             | 0                    | 20,422            | 1,701.82   | .00          | 18,720.18           | 8.3%        |
| 51515 Life Insurance - County Share         | 53                 | 0                    | 53                | 4.51       | .00          | 48.49               | 8.5%        |
| 51520 Disability Insurance - County         | 114                | 0                    | 114               | 9.79       | .00          | 104.21              | 8.6%        |
| 51530 Worker's Compensation                 | 75                 | 0                    | 75                | 4.80       | .00          | 70.20               | 6.4%        |
| 52170 Reference/Background Checks           | 42                 | 0                    | 42                | .00        | .00          | 42.00               | .0%         |
| 52210 Telephone                             | 520                | 0                    | 520               | .00        | .00          | 520.00              | .0%         |
| 52475 IT Contracted Services                | 340                | 0                    | 340               | .00        | .00          | 340.00              | .0%         |
| 52480 Computer Services - County IT         | 20,148             | 0                    | 20,148            | .00        | .00          | 20,148.00           | .0%         |
| 53100 Office Supplies                       | 1,800              | 0                    | 1,800             | .00        | .00          | 1,800.00            | .0%         |
| 53130 Postage & Shipping                    | 5,339              | 0                    | 5,339             | .00        | .00          | 5,339.00            | .0%         |
| 53140 Photocopying & Printing               | 352                | 0                    | 352               | .00        | .00          | 352.00              | .0%         |
| 53207 Subscriptions                         | 243                | 0                    | 243               | .00        | .00          | 243.00              | .0%         |
| 53208 Membership & Association Dues         | 50                 | 0                    | 50                | .00        | .00          | 50.00               | .0%         |
| 53220 Advertising                           | 50                 | 0                    | 50                | .00        | .00          | 50.00               | .0%         |
| 53236 Training - Department                 | 518                | 0                    | 518               | .00        | .00          | 518.00              | .0%         |
| 53305 Mileage                               | 105                | 0                    | 105               | .00        | .00          | 105.00              | .0%         |
| TOTAL UW - Administration                   | 110,341            | 0                    | 110,341           | 5,817.00   | .00          | 104,524.00          | 5.3%        |
| <u>11531010 UW - Admin Educational Pgms</u> |                    |                      |                   |            |              |                     |             |
| 48900 Other Miscellaneous Revenues          | -2,313             | 0                    | -2,313            | .00        | .00          | -2,313.00           | .0%         |
| 52210 Telephone                             | 524                | 0                    | 524               | .00        | .00          | 524.00              | .0%         |
| TOTAL UW - Admin Educational Pgms           | -1,789             | 0                    | -1,789            | .00        | .00          | -1,789.00           | .0%         |
| <u>11532000 UW - Agriculture Agent</u>      |                    |                      |                   |            |              |                     |             |
| 52210 Telephone                             | 133                | 0                    | 133               | .00        | .00          | 133.00              | .0%         |
| 52215 Cellular Services                     | 596                | 0                    | 596               | .00        | .00          | 596.00              | .0%         |
| 52595 UW Contracted Services (State         | 40,330             | 0                    | 40,330            | .00        | .00          | 40,330.00           | .0%         |

02/01/2021 20:26  
henriksl

PORTAGE COUNTY, WI  
YEAR-TO-DATE BUDGET REPORT

P  
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FOR 2021 01

| ACCOUNTS FOR:<br>110 General        | ORIGINAL<br>APPROP | TRANFRS/<br>ADJSTMTS | REVISED<br>BUDGET | YTD ACTUAL | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|-------------------------------------|--------------------|----------------------|-------------------|------------|--------------|---------------------|-------------|
| 53206 Dues                          | 145                | 0                    | 145               | .00        | .00          | 145.00              | .0%         |
| 53207 Subscriptions                 | 85                 | 0                    | 85                | .00        | .00          | 85.00               | .0%         |
| 53230 Conference & Reg(In State)    | 400                | 0                    | 400               | .00        | .00          | 400.00              | .0%         |
| 53236 Training - Department         | 40                 | 0                    | 40                | .00        | .00          | 40.00               | .0%         |
| 53305 Mileage                       | 4,400              | 0                    | 4,400             | .00        | .00          | 4,400.00            | .0%         |
| 53306 Meals                         | 50                 | 0                    | 50                | .00        | .00          | 50.00               | .0%         |
| 53307 Parking                       | 20                 | 0                    | 20                | .00        | .00          | 20.00               | .0%         |
| 53310 Lodging                       | 275                | 0                    | 275               | .00        | .00          | 275.00              | .0%         |
| 53412 Educational Materials/Supplie | 360                | 0                    | 360               | .00        | .00          | 360.00              | .0%         |
| TOTAL UW - Agriculture Agent        | 46,834             | 0                    | 46,834            | .00        | .00          | 46,834.00           | .0%         |
| 11532010 UW - Ag Educational Pgms   |                    |                      |                   |            |              |                     |             |
| 43586 State Grants - State Conserva | -40,000            | 0                    | -40,000           | .00        | .00          | -40,000.00          | .0%         |
| 46770 UW Extension Fees             | -6,800             | 0                    | -6,800            | .00        | .00          | -6,800.00           | .0%         |
| 48900 Other Miscellaneous Revenues  | -6,609             | 0                    | -6,609            | .00        | .00          | -6,609.00           | .0%         |
| 52100 Professional Services         | 300                | 0                    | 300               | .00        | .00          | 300.00              | .0%         |
| 52511 Laboratory Fees               | 2,505              | 0                    | 2,505             | .00        | .00          | 2,505.00            | .0%         |
| 52571 Transportation Services       | 850                | 0                    | 850               | .00        | .00          | 850.00              | .0%         |
| 53130 Postage & Shipping            | 200                | 0                    | 200               | .00        | .00          | 200.00              | .0%         |
| 53140 Photocopying & Printing       | 1,968              | 0                    | 1,968             | .00        | .00          | 1,968.00            | .0%         |
| 53230 Conference & Reg(In State)    | 1,000              | 0                    | 1,000             | .00        | .00          | 1,000.00            | .0%         |
| 53412 Educational Materials/Supplie | 10,471             | 0                    | 10,471            | .00        | .00          | 10,471.00           | .0%         |
| 53474 Catering Expenses             | 1,200              | 0                    | 1,200             | .00        | .00          | 1,200.00            | .0%         |
| 57200 Grants & Donations to Other O | 32,525             | 0                    | 32,525            | .00        | .00          | 32,525.00           | .0%         |
| TOTAL UW - Ag Educational Pgms      | -2,390             | 0                    | -2,390            | .00        | .00          | -2,390.00           | .0%         |
| 11532020 UW - Horticulturist        |                    |                      |                   |            |              |                     |             |
| 52210 Telephone                     | 123                | 0                    | 123               | .00        | .00          | 123.00              | .0%         |
| TOTAL UW - Horticulturist           | 123                | 0                    | 123               | .00        | .00          | 123.00              | .0%         |
| 11533000 UW - Resource Agent        |                    |                      |                   |            |              |                     |             |
| 52210 Telephone                     | 166                | 0                    | 166               | .00        | .00          | 166.00              | .0%         |

02/01/2021 20:26  
henriksl

PORTAGE COUNTY, WI  
YEAR-TO-DATE BUDGET REPORT

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FOR 2021 01

| ACCOUNTS FOR:<br>110 General          | ORIGINAL<br>APPROP | TRANFRS/<br>ADJSTMTS | REVISED<br>BUDGET | YTD ACTUAL | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|---------------------------------------|--------------------|----------------------|-------------------|------------|--------------|---------------------|-------------|
| 52595 UW Contracted Services (State   | 40,330             | 0                    | 40,330            | .00        | .00          | 40,330.00           | .0%         |
| 53207 Subscriptions                   | 50                 | 0                    | 50                | .00        | .00          | 50.00               | .0%         |
| 53230 Conference & Reg(In State)      | 650                | 0                    | 650               | .00        | .00          | 650.00              | .0%         |
| 53236 Training - Department           | 40                 | 0                    | 40                | .00        | .00          | 40.00               | .0%         |
| 53305 Mileage                         | 1,550              | 0                    | 1,550             | .00        | .00          | 1,550.00            | .0%         |
| 53307 Parking                         | 20                 | 0                    | 20                | .00        | .00          | 20.00               | .0%         |
| 53310 Lodging                         | 200                | 0                    | 200               | .00        | .00          | 200.00              | .0%         |
| 53412 Educational Materials/Supplie   | 750                | 0                    | 750               | .00        | .00          | 750.00              | .0%         |
| TOTAL UW - Resource Agent             | 43,756             | 0                    | 43,756            | .00        | .00          | 43,756.00           | .0%         |
| 11533010 UW - Resrce Educational Pgms |                    |                      |                   |            |              |                     |             |
| 48900 Other Miscellaneous Revenues    | -500               | 0                    | -500              | .00        | .00          | -500.00             | .0%         |
| 53140 Photocopying & Printing         | 85                 | 0                    | 85                | .00        | .00          | 85.00               | .0%         |
| 53412 Educational Materials/Supplie   | 500                | 0                    | 500               | .00        | .00          | 500.00              | .0%         |
| TOTAL UW - Resrce Educational Pgms    | 85                 | 0                    | 85                | .00        | .00          | 85.00               | .0%         |
| 11534000 UW - 4-H Agent               |                    |                      |                   |            |              |                     |             |
| 52210 Telephone                       | 177                | 0                    | 177               | .00        | .00          | 177.00              | .0%         |
| 52482 Computer Services - Other IT    | 500                | 0                    | 500               | .00        | 500.00       | .00                 | 100.0%      |
| 52595 UW Contracted Services (State   | 40,330             | 0                    | 40,330            | .00        | .00          | 40,330.00           | .0%         |
| 53207 Subscriptions                   | 50                 | 0                    | 50                | .00        | .00          | 50.00               | .0%         |
| 53230 Conference & Reg(In State)      | 400                | 0                    | 400               | .00        | .00          | 400.00              | .0%         |
| 53305 Mileage                         | 1,900              | 0                    | 1,900             | .00        | .00          | 1,900.00            | .0%         |
| 53307 Parking                         | 20                 | 0                    | 20                | .00        | .00          | 20.00               | .0%         |
| 53310 Lodging                         | 200                | 0                    | 200               | .00        | .00          | 200.00              | .0%         |
| 53412 Educational Materials/Supplie   | 727                | 0                    | 727               | .00        | .00          | 727.00              | .0%         |
| TOTAL UW - 4-H Agent                  | 44,304             | 0                    | 44,304            | .00        | 500.00       | 43,804.00           | 1.1%        |
| 11534010 UW - 4-H Educational Pgms    |                    |                      |                   |            |              |                     |             |
| 46770 UW Extension Fees               | -500               | 0                    | -500              | .00        | .00          | -500.00             | .0%         |
| 48900 Other Miscellaneous Revenues    | -1,975             | 0                    | -1,975            | .00        | .00          | -1,975.00           | .0%         |
| 53140 Photocopying & Printing         | 1,121              | 0                    | 1,121             | .00        | .00          | 1,121.00            | .0%         |

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PORTAGE COUNTY, WI  
YEAR-TO-DATE BUDGET REPORT

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FOR 2021 01

| ACCOUNTS FOR:<br>110 General           | ORIGINAL<br>APPROP | TRANFRS/<br>ADJSTMTS | REVISED<br>BUDGET | YTD ACTUAL | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|----------------------------------------|--------------------|----------------------|-------------------|------------|--------------|---------------------|-------------|
| 53412 Educational Materials/Supplie    | 2,325              | 0                    | 2,325             | .00        | .00          | 2,325.00            | .0%         |
| TOTAL UW - 4-H Educational Pgms        | 971                | 0                    | 971               | .00        | .00          | 971.00              | .0%         |
| 11534020 UW - Summer Agent             |                    |                      |                   |            |              |                     |             |
| 51120 Seasonal                         | 3,277              | 0                    | 3,277             | .00        | .00          | 3,277.00            | .0%         |
| 51305 FICA & Medicare Taxes            | 251                | 0                    | 251               | .00        | .00          | 251.00              | .0%         |
| 51530 Worker's Compensation            | 4                  | 0                    | 4                 | .00        | .00          | 4.00                | .0%         |
| 52210 Telephone                        | 123                | 0                    | 123               | .00        | .00          | 123.00              | .0%         |
| TOTAL UW - Summer Agent                | 3,655              | 0                    | 3,655             | .00        | .00          | 3,655.00            | .0%         |
| 11535000 UW - Family Living Agent      |                    |                      |                   |            |              |                     |             |
| 52210 Telephone                        | 133                | 0                    | 133               | .00        | .00          | 133.00              | .0%         |
| 52595 UW Contracted Services (State    | 40,330             | 0                    | 40,330            | .00        | .00          | 40,330.00           | .0%         |
| 53207 Subscriptions                    | 50                 | 0                    | 50                | .00        | .00          | 50.00               | .0%         |
| 53230 Conference & Reg(In State)       | 650                | 0                    | 650               | .00        | .00          | 650.00              | .0%         |
| 53236 Training - Department            | 200                | 0                    | 200               | .00        | .00          | 200.00              | .0%         |
| 53305 Mileage                          | 1,800              | 0                    | 1,800             | .00        | .00          | 1,800.00            | .0%         |
| 53306 Meals                            | 100                | 0                    | 100               | .00        | .00          | 100.00              | .0%         |
| 53307 Parking                          | 30                 | 0                    | 30                | .00        | .00          | 30.00               | .0%         |
| 53310 Lodging                          | 275                | 0                    | 275               | .00        | .00          | 275.00              | .0%         |
| 53412 Educational Materials/Supplie    | 976                | 0                    | 976               | .00        | .00          | 976.00              | .0%         |
| TOTAL UW - Family Living Agent         | 44,544             | 0                    | 44,544            | .00        | .00          | 44,544.00           | .0%         |
| 11535010 UW - Fam Liv Educational Pgms |                    |                      |                   |            |              |                     |             |
| 48900 Other Miscellaneous Revenues     | -290               | 0                    | -290              | .00        | .00          | -290.00             | .0%         |
| 52170 Reference/Background Checks      | 90                 | 0                    | 90                | .00        | .00          | 90.00               | .0%         |
| 53140 Photocopying & Printing          | 630                | 0                    | 630               | .00        | .00          | 630.00              | .0%         |
| 53412 Educational Materials/Supplie    | 200                | 0                    | 200               | .00        | .00          | 200.00              | .0%         |
| TOTAL UW - Fam Liv Educational Pgms    | 630                | 0                    | 630               | .00        | .00          | 630.00              | .0%         |
| TOTAL General                          | 291,064            | 0                    | 291,064           | 5,817.00   | 500.00       | 284,747.00          | 2.2%        |
| TOTAL REVENUES                         | -64,526            | 0                    | -64,526           | .00        | .00          | -64,526.00          |             |
| TOTAL EXPENSES                         | 355,590            | 0                    | 355,590           | 5,817.00   | 500.00       | 349,273.00          |             |

\*\* END OF REPORT - Generated by Henriksen, Lisa \*\*



**Extension**

UNIVERSITY OF WISCONSIN-MADISON  
PORTAGE COUNTY

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## February 2021 Educator Update

### FoodWise Education - Kelly Hammond, Penny Schmitt & Hannah Wendels

- Kelly Hammond returned from Maternity Leave on January 26
- Strongbodies fitness and nutrition lessons continued Monday and Wednesdays. Arranged for state specialist, Beth Olsen to speak to the class and provide nutrition information. New Strong Bodies class (targeting parents of school-aged children) will start Feb 2nd.
- Shared pre-recorded lessons with 3rd grade virtual learners at McKinley school
- Worked with Head Start to start a monthly Kids in the Kitchen lesson via Zoom with parents and kids.
- Taught a nutrition lesson for Children's of Wisconsin: *Parents and Teens Connecting* class.
- PSE Work includes: Attended Healthy Weight Team meeting, implementing a FoodWise training series *Healthy Schools Bootcamp*.

### 4-H Positive Youth Development Programming - Connie Creighton

- Part of a team planning a multi-county virtual winter leader camp program – Forty-six 4-H members, 4 from Portage County, are enrolled.
- Planned and organized the 4-H Awards Program held virtually January 19th at 6:30pm. Fifty-three families signed up to participate. The program was facilitated by the past president of the 4-H Teen Leader's Association and program material developed by support staff Lisa Henriksen.
- Held virtual interviews, January 7<sup>th</sup>, for 10 youth leaders interested in receiving the Key Award, the Leader of Tomorrow Award, and/or serving as a County 4-H Ambassador.
- Developed and held a Hula Hoop making workshop – 8 youth from 4 families participated in the program.
- Facilitated several 4-H Club zoom meetings, helped clubs plan and organize community service activities, facilitated 4-H Adult and Teen Leader Associations zoom meetings, facilitated Market Animal Committee zoom meetings and the MAC member kick-off program.
- Working with four 4-H teen leaders and an adult volunteer leader to plan the 4-H Club Officer Training zoom program to be held virtually on February 4<sup>th</sup>.

### Agriculture Education - Ken Schroeder

- Myself and three colleagues will be convening several statewide professional development zoom sessions from February through June 2021 on media interviewing and writing, grant writing, and changing viewpoints for Agriculture and Horticulture Agents/Educators throughout the state.

- Involved with planning and hosting the Central Wisconsin Farm Profitability Expo, a virtual learning series December 2020 - March 2021. The focus is on encouraging profitable farming by building resilience, diversifying farming operations, reducing inputs, and increasing farmer's return on investment. January 6th, Aaron Pape, a grazer and farm business instructor from Peshtigo, WI talked about how grazing livestock and best management practices, and January 27th, Scott Stipetich, Precision Ag and Conservation Specialist with Pheasants Forever presented on how farm specific data can serve as a guide to identifying areas where management changes and conservation programs can improve profitability of low-yielding areas. For information on upcoming programs see the program Facebook page @WIFarmProfitabilityExpo
- Setting up Private Pesticide Applicator exam dates for those needing to get certified for the first time and/or needing fumigation certification.
- Working with Portage County Master Gardener Volunteers to host a virtual Garden Dreams event March 1 and 7:00 PM. Speaker will be Mark Dwyer, former Director of Horticulture at Rotary Botanical Gardens presenting on Designing the Four Season Garden.

#### **Community, Natural Resources & Economic Development Education - Nathan Sandwick**

- Provided information to interested residents and colleagues about current supports for broadband development, and emerging prospects in underserved areas.
- Engaged with Extension's Climate Leadership Team to help determine how they might plan to support educators and communities addressing related challenges and opportunities.
- Supported another meeting of the Central Sands Groundwater County Collaborative.
- Researched additional planning techniques for use as a facilitator to better assist organizations, businesses and communities facing uncertain outlooks and major unknowns about the future. Started to discuss (with collaborators) and apply findings including structured approaches for adaptive planning and robust decision-making that may be used in upcoming strategic planning efforts.

#### **Human Development and Relationships Education - Sherry Daniels**

- Continued holding virtual StrongBodies classes every Monday, Wednesday, and Friday, with Penny, and Hannah (Wood County) FoodWise. Forty-four community members are enrolled.
- Held a RentReady training in January with five participants. Working with them on budgets and credit improvements. Have now placed twelve individuals/families in non-predatory rentals. No defaults in the program so far.
- Working with partners from CAP Services and UnitedWay to schedule our first Advisory Board meeting, to support the Triple P parenting programming in Portage County. Developing a training schedule for 2021.
- Continued working with a state team, on curriculum development titled Planning AHEAD (Advance directives, Home finances, Estate planning, and Arriving at Decisions for the end of this life. This is a six-part training on decisions that need to be made before the end of life. Scheduled first state-wide training to deliver this program. Making plans with the Portage County Aging and Disability Center to deliver the program in 2021, virtually, at this point.

- Continue to set-up and lead Right From the Start Networking group to discuss ways to support young children and families in Portage County.

#### **Area Director Update - Jason Hausler**

- Co-Chair statewide Fairs Advisory Committee which kicked off in January. Goal is to improve communication between all parties affiliated with Fairs leading to more vibrant community events for the public and our clientele.
- Assist staff with program planning checklists to engage with in person programming.
- Prepare for and begin Performance Reviews for staff, Conduct Area wide meetings and professional development opportunities and attend appropriate county department head or administrative meetings.
- Work with staff to prepare for the Situational Analysis process, concluding with a report out to county stakeholders by the summer of 2021.

# Situational Analysis Update

## *Portage County Update – February 2021*



Extension  
UNIVERSITY OF WISCONSIN-MADISON

1

### Area 7 Situational Analysis

In 2018, Extension engaged in a statewide situational analysis, led locally within Areas, to determine current and emerging needs in our communities. Once completed, Extension educators, state teams and program leaders would develop strategies to address those needs systematically. Process for gathering data was multilayered:

- Conversations with County Board Chairs/Administrators/Committees
- Examine existing research, reports, assessments within the area (LIFE Report, etc)

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## What a couple of years can do

Since the time the team completed its work (August 2018), numerous events – both locally and nationally – have hindered our ability to adequately address some of the issues identified. Also, changes in community needs have diverted resources (local and state) to other areas that were not pressing at that time. Examples = Broadband & Public Health

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## Area Priorities in 2018

| Developmental Situational Analysis; UW Cooperative Extension: AREA 7                            |  |
|-------------------------------------------------------------------------------------------------|--|
|                                                                                                 |  |
| Quality of workforce (training for available jobs)                                              |  |
| Incomes decreasing compared to cost of living (living wage)                                     |  |
| Decline in water quality in both surface and groundwater                                        |  |
| Mental Health Resources                                                                         |  |
| Diversity of employment sectors/ Quality of jobs in part of Area 7                              |  |
| Lack of planned development to manage impacts of growth (natural resources, quality of life...) |  |
| Disconnect with the importance of forestry to Area 7                                            |  |
| Access to Broadband                                                                             |  |
| Alcohol and Substance Abuse/Drug epidemic                                                       |  |
| Need for Healthy Activity and Food Environments (bike paths, food systems)                      |  |
| Positive Health outcomes (preventative screenings, check-ups)                                   |  |
| Lack of community resources (organizations and services??) ALICE populations                    |  |
| Access to farmland for small & medium farms (avg size 200-300ac)                                |  |
|                                                                                                 |  |

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## Portage County's Situation

In 2018, here is what Portage County (through conversations with Ag & Extension and County Board Chair) identified as high priorities

- What do you see as major needs in this county currently and moving forward?
  - **Health Care Center; Mental Health/Domestic Violence concerns; Opioid Crises; Local Government Information/Education/Funding; Renewable Energy; Broadband Access; Economic Development**

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## What have we (Extension) done to address those issues?

- **Mental Health / Domestic Violence Concerns**
  - Taking Care of You trainings and other Mental Health trainings, as well as resources for the community with an emphasis on farm families; Strong Bodies

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- **Opioid Crisis/Drug Abuse**

- Mental Health First Aid training and resources; Farmers in Stress resources; County coalition involvement and support; RentReady

- **Local Government Education/Information**

- Local Government Center resources available to Portage County Board Members and Administration
- 

7



- **Renewable Energy**

- SolSmart Designation work; Energy study's and research

- **Broadband Access**

- Work with townships/villages and ISPs to explore expansion and increased access; survey research; Statewide initiatives.

- **Economic Development**

- Work with local and regional economic development groups to research options to support expansion activities.
- 

8

- **Economic Development**

- Work with local and regional economic development groups to research options to support expansion activities.

- **Youth Development**

- 4-H Programming; Youth Coalition engagement and outreach

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## Area 7 Situational Analysis Update

So – what next?

- During the Spring of 2021, conversations will be had with all Area 7 Extension oversight committees, along with County Board Chairs, County Administrators and Executives.
- From Spring into Summer, an Area Workteam will compile and synthesize data to create a picture of the situation in Central Wisconsin.
- The information generated from this situational analysis will help to inform/shape colleagues plans of work for 2021-2022.

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**So... what's the situation now and moving forward?**



***What do you see as the major needs in Portage County currently and moving forward?***





**FINDINGS FROM 2018  
SITUATIONAL ANALYSIS**

Please contact your Area Extension Director or Jenna Klink ([jenna.klink@ces.uwex.edu](mailto:jenna.klink@ces.uwex.edu)) with any questions or for more detail.

## Process

In 2018, Extension embarked on a statewide Developmental Situational Analysis (DSA) to gain an updated understanding on existing and emerging issues and opportunities in the state that Extension programming could address.

1. In Part 1 of the DSA, 22 Area Work Groups, made up of colleagues, reviewed existing local data and resources and engaged county funding partners<sup>1</sup> (500+ sources reviewed), and then summarized findings into a Developmental Situational Analysis Report per Area.
2. Office of Program Support Services analyzed the 22 reports and developed this coding framework of issues (pages 2-3) that reflects the circumstances across the state as mentioned by Area Work Groups.
3. Current status and next steps: Extension's Department of Agriculture & Natural Resources and Department of Youth Family & Community Development are forming work groups of colleagues, including specialists, who will review data at the statewide scale to build on this framework. The end goal of this process is to clearly prioritize issues for each of our Extension Institutes; this will aid us in communicating impacts, identifying strategic partnerships and interdisciplinary opportunities, supporting educators, and developing programs. Work groups and program leadership will incorporate statewide trends and data with the local input and data to inform the prioritization of Extension Institute issues/needs.

## Reading the Results

- We have arranged the issues through key themes and sub-themes. The key themes are in bold font, below. Each key theme's sub-themes are listed under that key theme.
- The language used below in describing these issues is typically not the exact wording used by Area Work Groups, but was derived and synthesized from Area Work Groups' language. We acknowledge that the wording we chose has its limitations and multiple interpretations, and we see this as a starting point. We made a choice to frame each issue as a "need" which includes more negative language, rather than as an "opportunity," which would be more positive framing. This is how most work groups described the issues.

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<sup>1</sup> Every Area Extension Director (AED) made an effort to engage county funding partners through a Qualtrics survey, in-person or phone conversation, or during a facilitated process at a committee meeting unless they had very recently asked for similar input and therefore did not ask again, or if it proved difficult to get on committee meeting agendas. Examples of who was engaged include Board Chairs, Administrators, Executives, Administrative Coordinators, and Extension Committees.



| <i>Issues as Key Themes</i>                  | <i>Number of Area Reports mentioning this issue (n=22)</i> |
|----------------------------------------------|------------------------------------------------------------|
| <b>Workforce &amp; Workplace Development</b> | <b>22</b>                                                  |
| Workforce Shortage                           | 21                                                         |
| Insufficient Wages/Low Income Rate           | 11                                                         |
| Farm Viability and Sustainability            | 21                                                         |
| <b>Population Health</b>                     | <b>22</b>                                                  |
| Limited Access to Health Necessities         | 18                                                         |
| Chronic and Ongoing Health Issues            | 17                                                         |
| Trauma                                       | 15                                                         |
| AODA & Mental Health                         | 18                                                         |
| Environmental Health                         | 2                                                          |
| <b>Infrastructure</b>                        | <b>17</b>                                                  |
| Transportation                               | 13                                                         |
| Housing                                      | 13                                                         |
| Broadband                                    | 6                                                          |
| <b>Environment &amp; Stewardship</b>         | <b>16</b>                                                  |
| Natural Resource Economies                   | 7                                                          |
| Poor Water Quality                           | 14                                                         |
| Land Stewardship                             | 8                                                          |
| <b>Social Infrastructure &amp; Systems</b>   | <b>22</b>                                                  |
| Life Skills                                  | 8                                                          |
| Violence and Aggression                      | 7                                                          |
| Limited Capacity of Organizations            | 15                                                         |
| Ways to Interact, Cope, Adapt                | 14                                                         |
| Social Cohesion                              | 15                                                         |

*Do not interpret the numbers below as “X issue only exists in Y number of areas.”*

*Interpret the numbers instead as “Y number of work groups wrote about X issue in their Summer 2018 report.”*

*For more detailed definitions of the themes, see the table on the following page.*



| <i>Issues as Key Themes</i>                  | <i>Definitions of Issues</i>                                                                                                                                                         |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Workplace &amp; Workforce Development</b> | <b>Work and working are not viable enough.</b>                                                                                                                                       |
| Workforce Shortage                           | There are not enough people to fill jobs.                                                                                                                                            |
| Insufficient Wages/Low Income Rate           | Jobs do not pay enough to make them financially feasible.                                                                                                                            |
| Farm Viability and Sustainability            | Tight profit margins and a changing operational environment limit farms' fiscal viability.                                                                                           |
| <b>Population Health</b>                     | <b>Our residents experience significant mental and physical health challenges related to access, trauma, behaviors, and exposures.</b>                                               |
| Limited Access to Health Necessities         | Residents have limited access to health necessities.                                                                                                                                 |
| Chronic and Ongoing Health Issues            | Many residents do not have appropriate resources to prevent, manage, and heal chronic and ongoing health issues.                                                                     |
| Trauma                                       | Many residents suffer from the effects of traumatic experiences.                                                                                                                     |
| AODA & Mental Health                         | Residents suffer from high rates of alcohol and drug use/abuse and mental health conditions.                                                                                         |
| Environmental Health                         | Residents are exposed to dangerous environmental toxins via homes, water, and air.                                                                                                   |
| <b>Infrastructure</b>                        | <b>Our infrastructure does not serve Wisconsin residents enough.</b>                                                                                                                 |
| Transportation                               | Transportation is too expensive, failing or unavailable.                                                                                                                             |
| Housing                                      | The housing market does not serve all of the population enough.                                                                                                                      |
| Broadband                                    | Access to high-speed internet is limited in some areas.                                                                                                                              |
| <b>Environment &amp; Stewardship</b>         | <b>Our environment needs protective management balanced with economic productivity.</b>                                                                                              |
| Natural Resource Economies                   | Communities primarily supported with natural resource economies need to protect resources while providing for sustainable livelihoods.                                               |
| Poor Water Quality                           | Water quality is poor and causing various health, environmental and economic problems.                                                                                               |
| Land Stewardship                             | Private forested lands lack management and farm land requires conservation practices.                                                                                                |
| <b>Social Infrastructure &amp; Systems</b>   | <b>Our current social systems are not equitable to all residents, which can disadvantage individuals' and groups' abilities to lead full, productive lives.</b>                      |
| Life Skills                                  | Residents that have not had full access to education need the skills and content that help them navigate through social systems.                                                     |
| Violence and Aggression                      | Violence and the threat of violence sometimes causes and sometimes stems from distress in communities; this distress has or can become intergenerational and/or historical trauma.   |
| Limited Capacity of Organizations            | Organizations that provide public services lack the resources needed to provide adequate and equitable services to communities.                                                      |
| Ways to Interact, Cope, Adapt                | People must individually navigate, interact with, cope with, and/or adapt to inequitable or otherwise difficult social systems and situations, and many require support in doing so. |
| Social Cohesion                              | Misperceptions and misunderstandings between groups can hinder efforts to collectively solve shared problems.                                                                        |