



PORTAGE COUNTY

MEETING MINUTES

HUMAN RESOURCES COMMITTEE

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

Thursday, July 7, 2022

5:00 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-608-338-1399, after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 882 481 863, then press #

To attend this meeting by video: [Click here to join the meeting](#)

Due to COVID-19 and the potential risk to members of the public who attend meetings in-person, any person who plans to attend the meeting remotely, but wishes to comment on an agenda item can send their comments via email to human.resources@co.portage.wi.us. The deadline for sending comments by email is 48 hours prior to the start of the meeting. Emailed comments will be delivered to committee members at least 24 hours prior to the meeting. Remote comment by the public during the meeting will be at the discretion of the Chair.

CALL TO ORDER

The Human Resources Committee meeting was called to order by Chair Larry Raikowski at 05:00 PM

Members Present: Vinnie Miresse, Larry Raikowski, Matt Jacowski, Chris Doubek, Steve Cieslewicz

Staff Attending: L. Belanger Tess, C. Wojchik

Others Attending: J. Pavelski, M. McDonald, M. Deininger (Web), K. McDonald (Web), R. Rose, T. Neuenfeldt (Web)

PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

APPROVAL OF MINUTES

1. June 9, 2022

A motion was made by M. Jacowski, seconded by C. Doubek, to approve the updated minutes, from June 9, 2022. Motion to approve carried by voice vote, with no negative votes.

CORRESPONDENCE

- 2.

- ERC Frontline Supervisor - June 2022
- Wellbeing Newsletter - July 2022
- 2023 Wisconsin Retirement System (WRS) Contribution Rates
- Article: Most Gen Zers 'would not work five days a week in an office', researcher says
- Article: It's Time to Talk Compensation-How to Get Employee Pay Right in 2022

REPORTS

- 3.

- Consumer Price Index - May 2022
- Health Plan Financial Performance Analysis-Executive Overview - April 2022
- Health Plan Financial Performance Analysis-Executive Overview - May 2022
- Recruitment Update - June 30, 2022
- Quarterly Reports

- Employees Hired Above Step 1 and/or Vacation - April 1, 2022 - June 30, 2022
- Human Resources Department Budgets
 - Human Resources Department
 - Employee Benefits
 - Health Insurance

DISCUSSION/POSSIBLE ACTION

4. Discussion/Possible Action Re: Regarding Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)

- Request for special meeting attendance
- Approval of attendance of special meetings
- Special meeting attendance reports

Request for special meeting attendance - none

Approval of attendance of special meetings - none

Special meeting attendance reports - none

5. Discussion and Possible Action re: Budget Amendment/Transfer Request - Increase Employee Benefits Budgets for 2022 Benefit Payouts

A motion was made by M. Jacowski, seconded by V. Miresse, to approve a budget amendment/transfer request to increase employee benefits budgets for 2022 benefits payouts. Motion to approve carried by voice vote, with no negative votes.

6. Discussion and Possible Action re: 2023 Health Insurance Premiums, County Premium Contribution, and Health Savings Account Contribution for Budget Guidelines

A motion was made by V. Miresse, seconded by S. Cieslewicz, to approve the 2023 health insurance premiums, County premium contribution, and health savings account contribution for budget guidelines to be the same as 2022. Motion to approve carried by voice vote, with no negative votes.

7. Discussion and Possible Action re: Ratification of the Collective Bargaining Agreement for Portage County and Portage County Deputy Sheriff's Association, WPPA, for the Period of January 1, 2022 through December 31, 2024

A motion was made by M. Jacowski, seconded by C. Doubek, to approve the ratification of the Collective Bargaining Agreement for Portage County and Portage County Deputy Sheriff's Association, WPPA, for the period of January 1, 2022 through December 31, 2024. Motion to approve carried by voice vote, with no negative votes.

NEXT MEETING DATE

Thursday, August 4, 2022 at 5:00 p.m.

ADJOURNMENT

A motion was made by M. Jacowski, seconded by V. Miresse, to adjourn. Motion carried by voice vote with no negative votes.
Meeting adjourned at 05:25 PM

Notice: Any person who has special needs and plans on attending this meeting in-person or remotely should contact the Facilities Office at 715-346-1598 as soon as possible to ensure that reasonable accommodations can be made.

Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.