



PORTAGE COUNTY

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

MEETING MINUTES

HUMAN RESOURCES COMMITTEE

Thursday, June 10, 2021

5:00 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-608-338-1399, after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 362 984 860, then press #

To attend this meeting by video: [Click here to join the meeting](#)

Due to COVID-19 and the potential risk to members of the public who attend meetings in-person, any person who plans to attend the meeting remotely, but wishes to comment on an agenda item can send their comments via email to human.resources@co.portage.wi.us. The deadline for sending comments by email is 48 hours prior to the start of the meeting. Emailed comments will be delivered to committee members at least 24 hours prior to the meeting. Remote comment by the public during the meeting will be at the discretion of the Chair.

CALL TO ORDER

The Human Resources Committee meeting was called to order at 05:00 PM

Members Present:

Attending In-Person: Meleesa Johnson, Larry Raikowski, Matt Jacowski, Gerry Zastrow

Attending Online: Vinnie Miresse

Staff Attending: L. Belanger Tess, S. Wenzler

Others Attending: M. Deninger, S. Schmanski, R. Przybelski, C. Holman, J. Jossie

PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

APPROVAL OF MINUTES

A motion was made by G. Zastrow, seconded by M. Jacowski, to approve the Minutes of the May 13, 2021 Human Resources Committee meeting as presented. All ayes, motion passes.

1. Human Resources Committee Meeting - May 13, 2021

REPORTS

2.
 - Vendor Invoice List - May 2021
 - Consumer Price Index - April 2021
 - Health Plan Financial Performance Analysis-Executive Overview - March 2021
 - Recruitment Update - June 3, 2021
 - Director's Report
 - Flexible Spending Account (FSA) Special Open Enrollment - May 3, 2021-May 21, 2021
 - Wellness Challenge - Stadium Tour - May 3, 2021-June 1, 2021
 - County-wide Training - Managing Change by Alonzo Kelly - June 2, 2021 and June 9, 2021

CORRESPONDENCE

3.

- The Frontline Supervisor - May 2021
- The EAP Connection - June 2021
- The Wellbeing Journey - June 2021

DISCUSSION/POSSIBLE ACTION

4. Discussion/Possible Action Re: Regarding Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)

- Request for special meeting attendance
- Approval of attendance of special meetings
- Special meeting attendance reports

No Request for Special Meetings

No Special Meetings Attendance to approve

No Special Meetings Reports

5. Discussion and Possible Action re: Resolution for Out of Sequence Request for Reclassification per Human Resources Policy 3.11.4.6 for Portage House Night Security Staff

A motion was made by M. Jacowski, seconded by M. Johnson, to approve the Resolution for Out of Sequence Request for Reclassification for Portage House Night Security Staff. All ayes, motion passes.

6. Discussion and Possible Action re: 2022 Budget Guidelines - Health Insurance Premiums, Contributions and HSA Contribution

A motion was made by M. Jacowski, seconded by M. Johnson, to keep the Health Plan rates the same as 2021 Health Plan rates for 2022 budget purposes. All ayes, motion passes.

A motion was made by M. Jacowski, seconded by M. Johnson, to keep the Health Plan County contribution rate at 88% for the PPO Plan and 95% for the High Deductible Health Plan for 2022 budget purposes. All ayes, motion passes.

A motion was made by G. Zastrow, seconded by L. Raikowski, to keep the Health Savings Account County contribution the same as 2021 for 2022 budget purposes. All ayes, motion passes.

CLOSED SESSION

A motion was made by G. Zastrow, seconded by M. Johnson, to enter into closed session.

The motion to by the following vote:

5 Yes: L. Raikowski, V. Miresse, M. Jacowski, M. Johnson, G. Zastrow

0 No: None

0 Abstain: None

7. Enter into Closed Session pursuant to 19.85 (1)(e) for the purpose of:

Discussion re: Labor Negotiations. Closed Session pursuant to Wis. Stats. 19.85 (1)(e)

Reconvene into Open Session.

A motion was made by M. Jacowski, seconded by G. Zastrow, to enter into open session. All ayes, motion passes.

NEXT MEETING DATE Thursday, July 8, 2021 at 5:00 p.m.

ADJOURNMENT

A motion was made by M. Jacowski, seconded by V. Miresse, to adjourn. All Ayes, motion passes.

Meeting adjourned at 05:53 PM

NOTICES

Notice: Any person who has special needs and plans on attending this meeting in-person or remotely should contact the Facilities Office at 715-346-1598 as soon as possible to ensure that reasonable accommodations can be made.

Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.