



PORTAGE COUNTY

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

MEETING MINUTES

JOINT MEETING OF HUMAN RESOURCES AND FINANCE COMMITTEES

Tuesday, May 4, 2021

5:30 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-608-338-1399, after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 366 715 34, then press #

To attend this meeting by video: [Click here to join the meeting](#)

Due to COVID-19 and the potential risk to members of the public who attend meetings in-person, any person who plans to attend the meeting remotely, but wishes to comment on an agenda item can send their comments via email to human.resources@co.portage.wi.us. The deadline for sending comments by email is 48 hours prior to the start of the meeting. Emailed comments will be delivered to committee members at least 24 hours prior to the meeting. Remote comment by the public during the meeting will be at the discretion of the Chair.

CALL TO ORDER

The Joint Meeting of the Human Resources Committee and Finance Committee was called to order at 05:30 PM

Human Resources Committee Members Present:

Attending In-Person: Vinnie Miresse, Larry Raikowski, Matt Jacowski

Attending Online: Meleesa Johnson, Gerry Zastrow

Finance Committee Members Present:

Attending In-Person: Jeanne Dodge, Larry Raikowski, Dennis Raabe

Attending Online: Dave Ladick, Julie Morrow

Staff Attending: L. Belanger Tess, J. Jossie, S. Wenzler, T. Heyman

Others Attending: W. Halvac, E. Wojcik, R. Przybelski, C. Piotrowski, L. Roth, C. Holman, A. Haga, T. Morgan, J. Coey, B. Mathwich, C. Stanton, B. Klatt, K. Kaster, J. McCabe, A. Anderson, N. Lukas, S. Brown, T. Levandowski, C. Potocki, R. Burghaus, M. Lukas, N. Check, C. Selvey, J. Wills

PUBLIC NOTICE

Members of the public who wish to address the Committees on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

Jacob Wills, Sheriff Lukas and Rich Burghaus registered to speak on agenda item #3.

APPROVAL OF MINUTES

1. Minutes from Joint Meeting of Human Resources and Finance Committees of April 22, 2021

A motion was made for the Human Resources Committee by M. Jacowski, seconded by V. Miresse, to approve the Minutes from the Joint Meeting of Human Resources and Finance Committees of April 22, 2021. Motion to by voice vote, with no negative votes.

A motion was made for the Finance Committee by D. Raabe, seconded by D. Ladick to approve the Minutes from the Joint Meeting of Human Resources and Finance Committees of April 22, 2021. Motion to by voice vote, with no negative votes.

DISCUSSION/POSSIBLE ACTION

2. Discussion/Possible Action Re: Regarding Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)

- Request for special meeting attendance
- Approval of attendance of special meetings
- Special meeting attendance reports

No Request for Special Meetings

No Special Meetings Attendance to approve

No Special Meetings Reports

3. Discussion and Possible Action re: Resolution Adopting and Enacting Changes to the Code of Ordinances, Section 3.11 Human Resources Policies, to Change the Portage County Vacation Schedule and the Method in Which the Vacation Benefit is Administered

L. Belanger Tess noted the update in the resolution to the Fiscal Note, informed the Committees the vacation payouts are not reportable to the Wisconsin Retirement System (WRS), and stated she was asked if the Committees would consider including negotiation of vacation benefits for current employees.

A motion was made for the Human Resources Committee by M. Jacowski, seconded by G. Zastrow, to include the Deputies.

A motion was made for the Finance Committee by J. Morrow, seconded by D. Ladick, to include the Deputies with the added fiscal impact noted.

After discussion D. Ladick withdrew his second from the Finance Committee motion to include deputies.

Finance Committee Chair Dodge called for another second. Chair Dodge called for a second. Chair Dodge called for a second. No second was made.

After additional discussion D. Ladick reinstated the second for the Finance Committee motion to include deputies.

Discussion was held on bringing the agenda item back once the fiscal impact of including deputies was known.

M. Jacowski withdrew the motion for Human Resources Committee to include deputies. G. Zastrow withdrew the second.

J. Morrow withdrew the motion for Finance Committee to include deputies. D. Ladick withdrew the second.

D. Raabe left the meeting. Additional discussion was held.

A motion was made for the Finance Committee by D. Ladick, seconded by J. Morrow, to approve the Resolution Adopting and Enacting Changes to the Code of Ordinances, Section 3.11 Human Resources Policies, to Change the Portage County Vacation Schedule and the Method in Which the Vacation Benefit is Administered as presented to the Committees. All ayes, motion passed.

A motion was made for the Human Resources Committee by M. Jacowski, seconded by V. Miresse, to approve the Resolution Adopting and Enacting Changes to the Code of Ordinances, Section 3.11 Human Resources Policies, to Change the Portage County Vacation Schedule and the Method in Which the Vacation Benefit is Administered as presented to the Committees and to bring back the Deputies as soon as possible. Four ayes and one nay, motion passes.

L. Belanger Tess asked if there was any interest in allowing current employees to negotiate vacation. No Committee members expressed interest.

NEXT MEETING DATE

Next Joint Meeting of Human Resources Committee and Finance Committee regarding the Updated Vacation Policy to be determined.

ADJOURNMENT

The meeting was adjourned at 6:38 pm by call of the Chair.

NOTICES

Notice: Any person who has special needs and plans on attending this meeting in-person or remotely should contact the Facilities Office at 715-346-1598 as soon as possible to ensure that reasonable accommodations can be made.

Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.