



PORTAGE COUNTY

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

MEETING MINUTES

JOINT MEETING OF HUMAN RESOURCES AND FINANCE COMMITTEES

Wednesday, March 3, 2021

4:00 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-608-338-1399, after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 548 503 214, then press #

To attend this meeting by video: [Click here to join the meeting](#)

Due to COVID-19 and the potential risk to members of the public who attend meetings in-person, any person who plans to attend the meeting remotely, but wishes to comment on an agenda item can send their comments via email to human.resources@co.portage.wi.us. The deadline for sending comments by email is 48 hours prior to the start of the meeting. Emailed comments will be delivered to committee members at least 24 hours prior to the meeting. Remote comment by the public during the meeting will be at the discretion of the Chair.

CALL TO ORDER

The Joint Meeting of the Human Resources and Finance Committees was called to order at 04:00 PM

Members Present: Vinnie Miresse, Meleesa Johnson, Larry Raikowski, Matt Jacowski, Gerry Zastrow

Attending In-Person: Larry Raikowski, Matt Jacowski

Attending Online: Gerry Zastrow, Vinnie Miresse, Meleesa Johnson

Members Excused: none

Members Absent: none

Members Present: J. Dodge, D. Ladick, L. Raikowski, D. Raabe

Attending In-Person: J. Dodge, D. Ladick, L. Raikowski

Attending Online: D. Raabe

Members Excused: J. Morrow

Members Absent: none

Staff Attending: L. Belanger Tess, J. Jossie, S. Wenzler, T. Heyman

Others Attending: A. Haga, C. Piotrowski, R. Przybelski, D. Schmitz, C. Schultz, N. Check, L. Roth, C. Holman, A. Bilbao, B. Carlson, R. Roth, T. Prutz, M. Riberich, M. Uerling, N. Stremkowski, S. Jochman, J. Mork, De. Botcher, Do. Botcher

PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

DISCUSSION/POSSIBLE ACTION

1. Discussion/Possible Action Re: Regarding Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)

- Request for special meeting attendance
- Approval of attendance of special meetings
- Special meeting attendance reports

No Request for Special Meetings

No Special Meetings Attendance to approve

No Special Meetings Reports

2. Discussion and Possible Action re: Items Related to Vacation Schedule and Policy Revision

A motion was made for the Human Resources Committee by M. Jacowski, seconded by G. Zastrow, to approve moving all employees, including re-opening Deputies bargaining for vacation only, to a January 1st accrual, effective July 1, 2021, with implementation of current vacation owed to employees distributed by creating 2 banks of 80 hours each to be used by the end of 2024, and then payout any remaining current vacation, if any, owed to employees.

The motion passed by the following vote:

3 Yes: M. Jacowski, G. Zastrow, L. Raikowski

2 No: M. Johnson, V. Miresse

0 Abstain: None

A motion was made for the Finance Committee by L. Raikowski to approve moving all employees, including re-opening Deputies bargaining for vacation only, to a January 1st accrual, effective July 1, 2021, with implementation of current vacation owed to employees distributed by creating 2 banks of 80 hours each to be used by the end of 2024, and then payout any remaining current vacation, if any, owed to employees. Chair Dodge called for a second. Chair Dodge called for a second. Chair Dodge called for a second. Motion failed.

A motion was made for the Human Resources Committee by M. Jacowski, seconded by V. Miresse, to approve a new vacation schedule as presented with changes to the presented schedule of moving 20 days of vacation to be accrued at 10 years, 25 days of vacation to be accrued at 15 years, and 30 days of vacation accrued at 29 years with review of the number of years for 30 days by the Human Resources Committee no later than November 2023.

The motion passed by the following vote:

5 Yes: L. Raikowski, M. Jacowski, G. Zastrow, M. Johnson, V. Miresse

0 No: None

0 Abstain: None

A motion was made for the Finance Committee by D. Ladick, seconded by D. Raabe, to approve a new vacation schedule as presented with changes to the presented schedule of moving 20 days of vacation to be accrued at 10 years, 25 days of vacation to be accrued at 15 years, and 30 days of vacation accrued at 29 years with review of the number of years for 30 days by the Human Resources Committee no later than November 2023.

The motion passed by the following vote:

5 Yes: J. Dodge, D. Ladick, D. Raabe, L. Raikowski

0 No: None

0 Abstain: None

ADJOURNMENT

A motion to Adjourn the Human Resources Committee meeting was made by V. Miresse, seconded by M. Jacowski. Motion passed without negative vote.

A motion to Adjourn the Finance Committee Meeting was made by D. Ladick, seconded by L. Raikowski. Motion passed without negative vote.

NOTICES

Notice: Any person who has special needs and plans on attending this meeting in-person or remotely should contact the Facilities Office at 715-346-1598 as soon as possible to ensure that reasonable accommodations can be made.

Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.