



PORTAGE COUNTY

MEETING MINUTES

HUMAN RESOURCES COMMITTEE

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

Thursday, October 2, 2025

4:00 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-872-242-7813 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 919 185 883, then press #

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CALL TO ORDER

The Human Resources Committee meeting was called to order by M. Jacowski at 04:00 PM

Members Present: Matt Jacowski, Larry Raikowski, Chris Doubek, Suzanne Oehlke, Janell Wehr

Staff Attending: L. Belanger Tess, C. Wojchik

Others Attending: J. Pavelski, N. Check, M. Deininger (web), K. McDonald (web), T. Reed, J. Glover (web), M. Davis (web), M. Clark (web)

CORRESPONDENCE

1.
 - EAP Flyer - October 2025
 - Wellness Newsletter - October 2025

PRESENTATIONS

2. Health Plan - Garner Steerage Model

REPORTS

3. Special Meeting Attendance Reports (Portage County Ordinance 3.1.47 & 3.1.48)

None

4.
 - Vendor Invoice List – August 2025
 - Consumer Price Index – August 2025
 - Health Plan Finance Performance Analysis-Executive Overview - July 2025
 - Recruitment Update
 - Quarterly Reports
 - Employees Hired with Negotiated Wage and/or Vacation
 - Human Resources Department Budgets
 - Human Resources Department
 - Employee Benefits
 - Health Insurance
 - Director's Report
 - ERP Update
 - ERP Implementer
 - Equifax Verifications of Employment and Income

- 2026 Budget - Human Resources Department and Health Plan 2025 Accomplishments, 2026 Initiatives and Performance Measurements
- Health Plan - Response to question of Anthem/Aspirus negotiations and qualifying event
- AI

PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the public comment ordinance and the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

None

APPROVAL OF MINUTES

5. September 4, 2025 Minutes

A motion was made by L. Raikowski, seconded by C. Doubek, to approve the minutes from September 4, 2025. Motion to approve carried by voice vote, with no negative votes.

DISCUSSION/POSSIBLE ACTION

6. Resolution Approving and Authorizing Anthem Blue Cross Blue Shield as Portage County's Health Plan Administrator for 2026

A motion was made by S. Oehlke, seconded by J. Wehr, to approve and authorize Anthem Blue Cross Blue Shield as Portage County's Health Plan Administrator for 2026. Motion to approve carried by voice vote, with no negative votes.

7. Resolution Approving and Authorizing Garner as a Provider of a Steerage and Incentive Program for the Portage County Health Plan

Discussion was held regarding this program. Chair Jacowski called for a motion. Chair Jacowski called for a motion. No motion was received after the Chair's call.

8. 2026 Health Insurance Premiums, Premium Contributions and Health Savings Account (HSA) Contribution

A motion was made by J. Wehr, seconded by S. Oehlke, to approve 2026 health insurance premiums, premium contributions, and health savings account (HSA) contribution as presented. Motion to approve carried by voice vote, with no negative votes.

9. Resolution to Approve Revision to Portage County Code of Ordinance Section 3.11.9 County Human Resources Policy, Fringe Benefits (2) Health Insurance

A motion was made by C. Doubek, seconded by J. Wehr, to approve the resolution to approve revision to Portage County Code of Ordinance Section 3.11.9 County Human Resources Policy, Fringe Benefits (2) Health Insurance as presented. Motion to approve carried by voice vote, with no negative votes.

10. Resolution re: Elected Officials Compensation for the April 2026 - April 2028 Term for County Board Supervisor

A motion was made by M. Jacowski, seconded by L. Raikowski, to approve resolution for elected officials compensation for the April 2026 - April 2030 term for County Board Supervisor with a 1.5% increase annually on January 1, 2027, and January 1, 2028 and a maximum compensation of 10 special meetings per term. Motion to approve carried by voice vote, with no negative votes.

11. Resolution re: Elected Officials Compensation for the April 2026 - April 2028 Term for County Board Chair

A motion was made by L. Raikowski, seconded by M. Jacowski, to approve resolution for elected officials compensation for the April 2026 - April 2030 term for County Board Chair with a 1.5% increase annually on January 1, 2027, and January 1, 2028. Motion to approve carried by voice vote, with no negative votes.

12. Reconsideration of Creating a Department of Surveyor

A motion was made by M. Jacowski, seconded by S. Oehlke, to continue discussion and possible action of the best location for the County Surveyor, on the next Human Resources Committee agenda. Motion to approve carried by voice vote, with no negative votes.

NEXT MEETING DATE

13. Thursday, November 6, 2025 at 4:00 p.m.

Motion by L. Raikowski, second C. Doubek, all ayes to adjourn. Meeting was adjourned at 5:30 p.m.

ADJOURNMENT