



PORTAGE COUNTY

MEETING MINUTES

HUMAN RESOURCES COMMITTEE

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

Thursday, October 3, 2024

5:00 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-872-242-7813 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 513 590 809, then press #

To attend this meeting by video: [Join the meeting now](#)

CALL TO ORDER

The Human Resources Committee meeting was called to order by M. Jacowski at 05:00 PM

Members Present: Larry Raikowski, Matt Jacowski, Chris Doubek(web), Janell Wehr, Suzanne Oehlke

Staff Attending: L. Belanger Tess, C. Wojchik

Others Attending: J. Jossie (web), M. Deininger (web), K. McDonald (web), M. Clark (web), T. Porfilio-Pelot (web), J. Pavelski, N. Check, C. Piotrowski, E. Wojcik (web), L. Molepske, T. Werner

CORRESPONDENCE

1.
 - EAP Flyer - October 2024
 - Wellness Newsletter - October 2024

PRESENTATIONS

REPORTS

2.
 - Consumer Price Index - August 2024
 - Health Plan Financial Performance Analysis-Executive Overview - August 2024
 - Recruitment Update
 - Quarterly Reports
 - Employees Hired with Negotiated Wage and/or Vacation
 - Human Resources Department Budgets
 - Human Resources Department
 - Employee Benefits
 - Health Insurance
 - Director's Report
 - Let's Talk Retirement - Employee Trust Funds Training - October 17, 2024
 - Anthem Specialty Condition Management Enhanced Program - sunsets 01/01/2025

PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the public comment ordinance and the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

None

APPROVAL OF MINUTES**3. September 12, 2024 Minutes**

A motion was made by L. Raikowski, seconded by S. Oehlke, to approve the minutes from September 12, 2024. J. Wehr stated she is requesting to be marked as excused versus absent. Everyone agreed that is accurate. Motion to approve corrected minutes carried by voice vote, with no negative votes.

DISCUSSION/POSSIBLE ACTION**4. Discussion/Possible Action Re: Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)**

- Request for special meeting attendance
- Approval of attendance of special meetings
- Special meeting attendance reports

None

5. Discussion and Possible Action re: 2025 Health Insurance

- Premiums, Premium Contributions, and HSA Contribution
- Plan Design Changes

A motion was made by J. Wehr, seconded by L. Raikowski, to approve an increase of 20% in health insurance premiums for both the HDHP and PPO plans for 2025. Motion to approve carried by voice vote, with no negative votes. Premium contributions will be acted on in next agenda item.

A motion was made by L. Raikowski, seconded by S. Oehlke, to approve the 2025 County health savings account (HSA) contributions to remain the same as 2024. Motion to approve carried by voice vote, with no negative votes.

A motion was made by L. Raikowski, seconded by J. Wehr, to approve the 2025 plan design changes to the health insurance HDHP and PPO plan as outlined in the presentation by Willis Towers Watson. Motion to approve carried by voice vote, with no negative

6. Discussion and Possible Action re: Resolution Approving Revision to Portage County Ordinance 3.11.9 - Fringe Benefits, (2) Health Insurance, to Change County Premium Contribution Amounts

A motion was made by J. Wehr, seconded by C. Doubek, to approve the resolution approving a revision to Portage County Ordinance 3.11.9 - Fringe Benefits, (2) Health Insurance, to change county premium contribution amounts.

Discussion was held by the Committee.

Motion to approve carried by voice vote, with no negative votes.

7. Discussion and Possible Action re: Stop Loss Market Study Update

No action was taken. Discussion only.

CLOSED SESSION**8. Enter into Closed Session pursuant to 19.85 (1)(e) for the purpose of Discussion re: Deputies Bargaining**

A motion was made by L. Raikowski, seconded by S. Oehlke, to enter into closed session. M. Jacowski - aye, L. Raikowski - aye, C. Doubek - aye, S. Oehlke - aye, J. Wehr - aye. Motion carries.

C. Doubek exited the meeting as he was attending remotely.

OPEN SESSION**9. Reconvene into Open Session**

A motion was made by S. Oehlke, seconded by J. Wehr, to reconvene into open session. M. Jacowski - aye, L. Raikowski - aye, S.

Oehlke - aye, J. Wehr - aye. Motion carries.

NEXT MEETING DATE

10. Thursday, October 17, 2024 at 5:00 p.m.
Thursday, November 7, 2024

The Committee discussed and agreed to start the October 17th meeting at 3:45 p.m.

L. Belanger Tess reported starting the meetings at 4:00 p.m. during Central Standard Time (CST) works for all Committee members. The November 7, 2024 meeting will be at 4:00 p.m.

ADJOURNMENT

Motion by L. Raikowski, second J. Wehr, all ayes to adjourn. Meeting was adjourned at 6:08 p.m.