



PORTAGE COUNTY

MEETING MINUTES

HUMAN RESOURCES COMMITTEE

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

Thursday, August 1, 2024

5:00 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-872-242-7813 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 292 640 037, then press #

To attend this meeting by video: [Join the meeting now](#)

CALL TO ORDER

The Human Resources Committee meeting was called to order by M. Jacowski at 05:00 PM

Members Present: Larry Raikowski, Matt Jacowski, Chris Doubek, Suzanne Oehlke

Members Absent: Janell Wehr

Staff Attending: L. Belanger Tess

Others Attending: M. Deininger (web), K McDonald (web), M. Clark (web), N. Check (web)

CORRESPONDENCE

1.
 - EAP Flyer - August 2024
 - Wellness Newsletter - August 2024

PRESENTATIONS

REPORTS

2.
 - Vendor Invoice List - May and June 2024
 - Consumer Price Index - June 2024
 - Health Plan Financial Performance Analysis-Executive Overview - May 2024
 - Recruitment Update - July 26, 2024
 - Quarterly Reports
 - Employees Hired with Negotiated Wage and/or Vacation
 - Human Resources Department Budgets
 - Human Resources Department
 - Employee Benefits
 - Health Insurance
 - Wellness Incentive Program - Q2 2024
 - Director's Report
 - Corrections Officer 6 month wage review

PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the public comment ordinance and the reasonable control of the Committee Chair as set forth

in Robert's Rules of Order.

None

APPROVAL OF MINUTES**3. Human Resources Committee - June 5, 2024**

A motion was made by L. Raikowski, seconded by C. Doubek, to approve the minutes from June 5, 2024. Motion to approve carried by voice vote, with no negative votes.

DISCUSSION/POSSIBLE ACTION**4. Discussion/Possible Action Re: Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)**

- Request for special meeting attendance
- Approval of attendance of special meetings
- Special meeting attendance reports

None

5. Update re: Wages for 2025 Budget**6. Discussion and Possible Action re: Resolution Approving and Authorizing Delta Dental as the Voluntary Dental Insurance Plan Provider for the Portage County Fringe Benefit Program for 2025 and 2026**

A motion was made by C. Doubek, seconded by L. Raikowski, to approve the resolution approving and authorizing Delta Dental as the voluntary dental insurance plan provider for the Portage County fringe benefit program for 2025 and 2026. Motion to approve carried by voice vote, with no negative votes.

7. Discussion and Possible Action re: Preliminary Life and Long Term Disability RFP Results

A motion was made by L. Raikowski, seconded by S. Oehlke, to move forward with Reliance Matrix as the provider for life and long-term disability for the Portage County fringe benefit program effective January 1, 2025, with an increase to \$8,000 monthly maximum for long-term disability. Motion to approve carried by voice vote, with no negative votes. A resolution will be on the next agenda.

8. Discussion and Possible Action re: Implementation of Anthem Specialty Condition Management Enhanced Program

A motion was made by S. Oehlke, seconded by L. Raikowski, to approve the implementation of the Anthem Specialty Condition Management Enhanced Program effective January 1, 2025. Motion to approve carried by voice vote, with no negative votes.

NEXT MEETING DATE**9. Discuss alternative date for September 5th meeting**

Next meeting time will be Thursday, September 12, 2024 at 3:30 p.m.

ADJOURNMENT

Motion by the call of the chair for adjournment, all ayes to adjourn. Meeting was adjourned at 5:49 p.m.