



PORTAGE COUNTY

PORTAGE COUNTY ANNEX
CONFERENCE ROOMS 1 & 2
1462 STRONGS AVENUE
STEVENS POINT, WI 54481

MEETING AGENDA

HUMAN RESOURCES COMMITTEE

Thursday, October 5, 2023

5:00 PM

REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-872-242-7813 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 272 674 844, then press #

To attend this meeting by video: [Click here to join the meeting](#)

CALL TO ORDER

PUBLIC NOTICE

Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.

APPROVAL OF MINUTES

1.
 - Human Resources Committee Minutes - August 31, 2023
 - Joint Meeting of Human Resources and Finance Committees - September 19, 2023

CORRESPONDENCE

2.
 - The Frontline Supervisor - September 2023
 - The EAP Connection - September 2023
 - The Wellbeing Journey - October 2023

REPORTS

3.
 - Vendor Invoice List - August 2023
 - Consumer Price Index - August 2023
 - Health Plan Financial Performance Analysis - Executive Overview - June and July 2023
 - Recruitment Update - September 27, 2023
 - Quarterly Reports
 - Employees Hired with Negotiated Wage and/or Vacation
 - Human Resources Department Budgets
 - Human Resources Department
 - Employee Benefits
 - Health Insurance
 - Director's Report
 - Open Enrollment: November 6 - November 17, 2023
 - Flexible Spending and Employee Assistance Program Benefits for 2024

DISCUSSION/POSSIBLE ACTION

4. Discussion/Possible Action Re: Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)
 - Request for special meeting attendance
 - Approval of attendance of special meetings

- Special meeting attendance reports
5. Discussion and Possible Action re: Elected Officials Compensation for the April 2024 - April 2026 Term for County Board Supervisor
 6. Discussion and Possible Action re: Elected Officials Compensation for the April 2024 - April 2026 Term for County Board Chair
 7. Discussion and Possible Action re: Budget Amendment Transfer Request - Health Insurance budget
 8. Discussion and Possible Action re: Revision to Portage County Ordinance Section 3.11 County Human Resources Policy, 3.11.9.7 - Sick Leave, F. Sick Leave Conversion to deposit sick leave conversion for a surviving spouse into the Post Employment Health Plan
 9. Discussion and Possible Action re: Alignment of Benefit Effective Dates
 10. Discussion and Possible Action re: Revision to Portage County Ordinance 3.11 County Human Resources Policy, 3.11.9.2 - Health Insurance to change effective date of benefit to first of the month following date of hire
 11. Discussion and Possible Action re: Approving and Authorizing HealthSource Solutions as Portage County's Wellness Vendor Effective January 1, 2024
 12. Discussion and Possible Action re: 2024 Health Insurance Premiums, Contribution and Health Savings Account (HSA) Contribution
 13. Discussion and Possible Action re: 2024 Wellness Incentive Program
 14. Discussion and Possible Action re: 2024 Human Resources Calendar

NEXT MEETING DATE

15.
 - Thursday, November 2, 2023 at 5:00 p.m.
 - Thursday, December 7, 2023 at 4:00 p.m. - note meetings change to 4:00 p.m. through March, 2024

ADJOURNMENT

Notice: Any person who has special needs and plans on attending this meeting in-person or remotely should contact the Facilities at 715-346-1598 as soon as possible to ensure that reasonable accommodations can be made.

Notice: Remote comment by the public during the meeting will be at the discretion of the Chair.

Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.