



# PORTAGE COUNTY

## MEETING MINUTES

### HUMAN RESOURCES COMMITTEE

PORTAGE COUNTY ANNEX  
CONFERENCE ROOMS 1 & 2  
1462 STRONGS AVENUE  
STEVENS POINT, WI 54481

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Wednesday, May 31, 2023

4:00 PM

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#### REMOTE ATTENDANCE & COMMENT

To attend this meeting by telephone : dial 1-872-242-7813 , after dialing the number you will then be asked to enter in a meeting number. Use the following meeting number: 126 563 033, then press #

To attend this meeting by video: [Click here to join the meeting](#)

#### CALL TO ORDER

The Human Resources Committee meeting was called to order by Chair Larry Raikowski at 04:00 PM

Human Resources Members Present: Vinnie Miresse (web), Larry Raikowski, Chris Doubek, Matt Jacowski (web), Steve Cieslewicz

Staff Attending: L. Belanger Tess, C Wojchik

Others Attending: N. Check, J. Pavelski, M. Deininger (web), K. McDonald (web), C. Wisinski (web), C. Schultz (web), D. Hickethier (web), T. Heyman (web), M. Clark (web)

#### PUBLIC NOTICE

**Members of the public who wish to address the Committee on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the Committee Chair as set forth in Robert's Rules of Order.**

None

#### CORRESPONDENCE

1.
  - The Frontline Supervisor - May 2023
  - The EAP Connection - May 2023
  - The Wellbeing Journey - June 2023
  - HSA and HDHP Limits Will Increase for 2024

#### APPROVAL OF MINUTES

None

#### REPORTS

2.
  - Vendor Invoice List - April 2023
  - Consumer Price Index - April 2023
  - Health Plan Financial Performance Analysis - Executive Overview - March and April 2023
  - Recruitment Update - May 24, 2023
  - Director's Report
    - Anthem Preventative Care benefits
    - Non-Criminal Justice Agency Audit - Compliant

#### DISCUSSION/POSSIBLE ACTION

3. Discussion/Possible Action Re: Special Meeting Attendance (Portage County Ordinance 3.1.47 & 3.1.48)
  - Request for special meeting attendance
  - Approval of attendance of special meetings

- Special meeting attendance reports

None

4. Discussion and Possible Action re: 2024 Health Insurance Premiums, County Premium Contribution, and County Health Savings Account (HSA) Contribution for 2024 Budget Guidelines

A motion was made by L. Raikowski, seconded by S. Cieslewicz to approve a reduction of the Health Insurance Premium Rate by 2.5% for the 2024 Budget Guidelines. Motion to approve carried by voice vote, with no negative votes.

A motion was made by S. Cieslewicz, seconded by C. Doubek to approve keeping the County health insurance premium contribution percentage and the County Health Savings Account (HSA) contribution the same for 2024 Budget Guidelines as it is for 2023. Motion to approve carried by voice vote, with no negative votes.

5. Discussion re: 2024 Wages for Budget Guidelines

Discussion was held regarding wages for the 2024 Budget Guidelines. L. Belanger Tess recommended a 3% increase and step increases. The Committee agreed that is a good place to start.

#### **NEXT MEETING DATE**

6. Thursday, July 6, 2023 at 5:00 p.m.

#### **ADJOURNMENT**

Motion by S. Cieslewicz, second C. Doubek, all ayes to adjourn. Meeting was adjourned at 4:28 p.m.

*Notice: Any person who has special needs and plans on attending this meeting in-person or remotely should contact the Facilities Office at 715-346-1598 as soon as possible to ensure that reasonable accommodations can be made.*

*Notice: A quorum of the Portage County Board of Supervisors, or any committee thereof, may be present at this meeting.*